



**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential with Aspire Richmond (formerly Richmond Society for Community Living- RSCL). Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change!

Our roots run deep in the Richmond community with 40 years of program delivery and over 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Early Childhood Educator (Full-time) – Richmond, BC

We are currently accepting applications from experienced individuals with a passion for the field and enthusiasm to inspire young minds and encourage children to reach their potential. We offer training dedicated to your development, an outstanding benefits package and access to the Municipal Pension Plan.

YOUR IMPACT:

- Supervise children and ensure equipment and physical environment is free of health and safety hazards.
- Encourage independence, problem solving skills, and active learning to build self-esteem in an inclusive and respectful environment.
- Demonstrate positive adult/child interaction using effective and appropriate communication with children.
- Provide meaningful feedback and information to parents/families regarding their child's learning and development, emerging skills, interests and the purpose of activities.
- Liaise with other agencies and individuals to support children's progress and success.

YOUR CAPABILITIES:

- Early Childhood Education Certificate with a minimum of one years' experience working with children and families and children, including children with special needs.
- Post Basic Specials Needs certification and experience working with children with additional support needs is preferred.
- Strong written, verbal, and nonverbal communication skills.
- Demonstrated ability and experience to deliver inclusive programming with a sensitivity to people from diverse cultural, health and socioeconomic backgrounds.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check.

Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more.

Whether you are brand new or a veteran in the community living field, we've got a spot for you! Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

[Apply Now](#)