



Join our team and discover the possibilities!

Spark your passion, ignite change!



Spark your passion and discover your potential with Aspire Richmond Support Society (formerly RSCL). Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change!

Our roots run deep in the Richmond community with 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

School Aged Child Care Worker- Before & Afterschool – Casual

Join our team as we prepare to open Seedlings Child Care Centre which is conveniently located in Central Richmond steps away from the Canada (Skytrain) Line. We welcome you to join a positive, supportive team atmosphere where our focus is providing a sense of belonging, well-being, expression and engagement for children by developing and delivering age appropriate programs; planning, preparing, guiding and assisting children in daily activities (indoor/outdoor) as it relates to a child centred curriculum.

YOUR IMPACT:

- Plans school age programs using a variety of child development techniques that respond to the diverse needs and interest of the children.
- Initiate learning opportunities for social, creative and recreational skill development and enthusiastically participate alongside the children in activities.
- Actively interact with children in a variety of different indoor and outdoor activities.
- Establish respectful relationships which promote dignity and self-determination.
- Maintain a safe, healthy and welcoming work environment.
- Provide meaningful feedback and information to parents/families regarding their child's learning and development, interests and emerging skills.

YOUR CAPABILITIES:

- Relevant post-secondary education in related field,
- Experience supporting children in a similar environment.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check
- Valid BC Driver's License
- Demonstrated commitment to diversity and inclusion.
- Effective interpersonal skills with the ability to interact at all levels of an organization.
- Reliable problem solving, critical thinking and communication skills.

Please note some of the positions in this program will involve working both School Year Mornings and Afternoons. As well full day shifts are available during Pro-D Days and School Break periods.

Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more.

Whether you are brand new or a veteran in the community living field, we've got a spot for you! Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

[Apply Now](#)