



**Join our team  
and discover the  
possibilities!**



Spark your passion and discover your potential with **Aspire Richmond** (formerly Richmond Society for Community Living - RSCL). Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change!

Our roots run deep in the Richmond community with 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

### **Residential Care Worker – Full Time – Richmond, BC**

This role supports individuals with developmental disabilities who live in our Supported Living homes to contribute and participate fully in their community.

#### **YOUR IMPACT:**

- Provide direct support for individuals with developmental disabilities to achieve goals based on their own preferences, beliefs and desires.
- Establish respectful relationships which promote dignity and empower individuals to make informed decisions.
- Encourage individuals to communicate their needs and build connections; to live self-determined lives in the community surrounded by friends and family.
- Work as part of a team to assist individuals to identify and achieve personal goals; providing input and progress reports as needed.
- Perform personal care as required.

#### **YOUR CAPABILITIES:**

- Relevant post-secondary education in related field and at least six months experience supporting people with developmental disabilities in a similar environment.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check.
- Valid BC Driver's License, Class 4 Preferred.
- Demonstrated commitment to diversity and inclusion.
- Effective interpersonal skills with the ability to interact at all levels of an organization.
- Reliable problem solving, critical thinking and communication skills.
- Able to work flexible hours, based on support needs (Please note that hours include shifts which will consist of both weekday afternoons and weekends.)

Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more.

Whether you are brand new or a veteran in the community living field, we've got a spot for you! Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

[Apply Now](#)