



**Richmond
Society for
Community
Living**

**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential. Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change! Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

Team Leader- School Aged Before & Afterschool (Full time – one year contract)

Join our team at Seedlings Child Care Centre, conveniently located in Central Richmond steps away from the Canada (Skytrain) Line. We welcome you to join a positive, supportive team atmosphere where our focus is providing a sense of belonging, well-being, expression and engagement for children by developing and delivering age-appropriate programs; planning, preparing, guiding and assisting children in daily activities (indoor/outdoor) as it relates to a child-centred curriculum.

YOUR IMPACT:

- Provide leadership and guidance for staff in planning and implementing inclusive, developmentally appropriate activities that meet the needs of each child.
- Support the manager in the day-to-day running of the program, including providing key administrative support
- Facilitate effective team communication and interpersonal relationships emphasizing cooperation and flexibility
- Plan school-age programs using various child development techniques that respond to the diverse needs and interests of the children.
- Initiate learning opportunities for social, creative and recreational skill development and enthusiastically participate alongside the children in activities.
- Establish respectful relationships which promote dignity and self-determination.
- Maintain a safe, healthy and welcoming work environment.
- Encourage independence, problem-solving skills, and active learning to build self-esteem in an inclusive and respectful environment.
- Provide meaningful feedback and information to parents/families regarding their child's learning and development, interests and emerging skills.
- Liaise with other agencies and individuals to support children's progress and success.
- Working close with the Preschool Team and providing support occasionally

YOUR CAPABILITIES:

- Relevant post-secondary education in a related field,
- Experience supporting children in a similar environment.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check
- Valid BC Driver's License, Class 4 is preferred
- Demonstrated commitment to diversity and inclusion. Effective interpersonal skills with the ability to interact at all levels of an organization.
- Reliable problem-solving, critical thinking and communication skills.

WHAT WE BRING:

Our roots run deep in the Richmond Community with 40 years of program delivery and over 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care and respect as those that we support.

In addition to creating rewarding relationships, we offer:

- Comprehensive employer paid benefits package (health, wellness, vision and dental)
- Professional development and career growth opportunities

Salary: \$29.17 - \$30.18 per hour (plus 10.6% in lieu of benefits) **Hours of work:** 10:30am-6pm Monday-Friday (37.5 hours per week)

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