

Join our team and discover the possibilities!



Spark your passion and discover your potential with Aspire Richmond. Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change! Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more. Whether you are brand new or a veteran in the community living field, we've got a spot for you! We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

Early Childhood Educator (Full Time, 37.5 hours/week) – Richmond, BC

Salary: \$25.95-\$26.83 per hour (plus an additional \$4 per hour from Government Wage enhancement program).

We are currently accepting applications from experienced individuals with a passion for the field and enthusiasm to inspire young minds and encourage children to reach their potential. We offer training dedicated to your development, an outstanding benefits package and access to the Municipal Pension Plan.

YOUR IMPACT:

- Supervise children and ensure equipment and physical environment is free of health and safety hazards.
- Encourage independence, problem solving skills, and active learning to build self-esteem in an inclusive and respectful environment.
- Demonstrate positive adult/child interaction using effective and appropriate communication with children.
- Provide meaningful feedback and information to parents/families regarding their child's learning and development, emerging skills, interests and the purpose of activities.
- Liaise with other agencies and individuals to support children's progress and success.

YOUR CAPABILITIES:

- Early Childhood Education Certificate with a minimum of one years' experience working with children and families and children, including children with special needs.
- Infant Toddler Certification is required; Post Basic Specials Needs certification is an asset.
- Demonstrated ability and experience to deliver inclusive programming with a sensitivity to people from diverse cultural, health and socioeconomic backgrounds.
- Excellent organizational and communication (oral and written) skills.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check.

WHAT WE BRING:

Our roots run deep in the Richmond Community with 40 years of program delivery and over 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care and respect as those that we support.

In addition to creating rewarding relationships, we offer:

- Comprehensive employer paid benefits package (health, wellness, vision and dental)
- MPP Pension Plan
- 3 weeks paid vacation
- Professional development and career growth opportunities.

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