



**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential with Aspire Richmond. Join a team that truly cares about what matters to you. Be empowered, challenged and supported as a leader to ignite change!

Our roots run deep in the Richmond community with more than 40 years of program delivery and more than 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Independent Living Consultant (Full Time) – Richmond, BC (\$56,881 – \$58,851/yearly)

As a key member of our Independent Living Team, you will provide services that enable individuals to live independently in their community, with the necessary supports to ensure long-term success. These services are tailored to the specific needs of everyone, and you will work to build a clear and strong natural support system

YOUR IMPACT:

- Support individuals living independently, or striving for independence, with daily living tasks.
- Assist individuals in planning activities that meaningfully engage them and expand their social networks, community connections, and experiences.
- Provide targeted and meaningful supports that enrich everyone's chosen lifestyle, with the goal of gradually fading out when appropriate.
- Encourage independent decision-making that is safe and respects the dignity of risk.
- Work independently and as part of a team that values communication, integrity, diversity, and self-advocacy.

YOUR CAPABILITIES:

- Relevant post-secondary education in a related field and at least one year of experience supporting people with developmental disabilities in a similar environment.
- In-depth knowledge of community-based supported living programs for persons with developmental disabilities.
- Advanced computer skills with Microsoft programs (Word, Excel, etc.) and preferably experience with ShareVision.
- Current CPR and First Aid certification, along with a clear Criminal Record Check.
- Valid BC driver's license and access to a vehicle.
- Strong problem-solving, critical thinking, and communication skills.

***** This position requires flexibility to work shifts scheduled anytime between 9:00 AM and 7:00 PM, Monday to Friday. *****

Aspire Richmond Support Society provides a continuum of care throughout the lifespan of individuals with disabilities. Our services include early intervention for infants and children, child and youth care, adult day and residential programs, employment options, and more.

Whether you're new to the community living field or a seasoned professional, we have a place for you! Our comprehensive professional development opportunities empower you to make a meaningful impact from day one. We are seeking individuals who share our passion for creating a community where everyone belongs—rooted in our core values of trust, openness, fairness, respect, responsiveness, and continuous learning.

[Apply Now](#)