



# We're hiring a **Community Support Worker** Richmond BC

Spark your passion, ignite change!



Spark your passion and discover your potential. Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change! Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

## **Community Support Worker — Richmond, BC**

Working in one of our four Adult Day Programs (LIFE), this role supports individuals with developmental disabilities to experience improved quality of life, social inclusion, and achieve individual goals.

### **YOUR IMPACT:**

- Provide direct support for individuals with developmental disabilities, including people with complex and/or challenging behaviour or support needs.
- Establish respectful relationships with individuals which promote their dignity and well-being.
- Support individuals to achieve goals based on their own choice, beliefs and desires.
- Encourage individuals to build connections; to live self-determined lives in the community surrounded by friends and family.

### **YOUR CAPABILITIES:**

- Relevant post-secondary education in related field and at least six months experience supporting people with developmental disabilities in a similar environment.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check.
- Valid BC Driver's License, Class 4 Preferred.
- Demonstrated commitment to diversity and inclusion.
- Effective interpersonal skills with the ability to interact at all levels of an organization.
- Reliable problem solving, critical thinking and communication skills.

### **WHAT WE BRING:**

Our roots run deep in the Richmond Community with 40 years of program delivery and over 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care and respect as those that we support.

In addition to creating rewarding relationships, for our full time positions, we offer:

- Comprehensive employer paid benefits package (health, wellness, vision and dental)
- MPP Pension Plan
- 3 weeks paid vacation
- Professional development and career growth opportunities

**Salary:** \$25.95-26.83 per hour