



Join our team and discover the possibilities!



Spark your passion and discover your potential with Aspire Richmond. Join a team that truly cares about what matters to you. Be empowered, challenged and supported as a leader to ignite change! Our roots run deep in the Richmond community with more than 40 years of program delivery and more than 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Supported Living Manager (Full-time) – Richmond, BC (\$72,000 – \$76,000/yearly)

This role oversees two busy Supported Living homes, providing guidance to Residential Care Workers and supporting individuals with developmental disabilities to actively participate and contribute to their community.

YOUR IMPACT

- Manage day-to-day operations, including staff planning and expense monitoring.
- Ensure high-quality services that promote dignity and empower individuals to make informed decisions and communicate their needs effectively
- Strengthen staff skills in support strategies by providing leadership, coaching, and mentorship in inclusion and positive behaviour support.
- Support individuals in building meaningful connections and living self-determined lives within their community, surrounded by friends and family.
- Build and maintain respectful relationships with individuals, their family members, and support networks, providing progress updates as required.
- Support individuals in directing their person-centred planning and achieving goals aligned with their preferences, beliefs, and aspirations.
- Lead and support a staff team, fostering a positive workplace culture where employees feel engaged, empowered, and valued.
- Contribute to annual budget planning and policy development as required.

YOUR CAPABILITIES

As the ideal candidate for this role, you are a results-oriented, self-motivated, and dynamic leader with direct experience managing residential programs for adults with developmental disabilities. In addition, you bring:

- Relevant post-secondary education in social services, human resources, or a related field, and/or an equivalent combination of education and experience.
- Two to three years of experience in the field, demonstrating progressively increased responsibility in program management.
- Strong communication, problem-solving, and critical thinking skills.
- Demonstrated ability to build effective teams and manage personnel and performance issues in a fair, progressive, and respectful manner, while maintaining sensitivity to individuals from diverse cultural and socio-economic backgrounds
- Strong planning and program development skills, with demonstrated experience.
- Proven ability to build effective working relationships with other professionals, family members, and community organizations to ensure services are in the client's best interests and aligned with their goals.
- Proficiency in the Microsoft Office suite; experience with ShareVision is considered an asset.
- Must possess a valid driver's license and have access to a reliable personal vehicle.

Aspire Richmond offers a continuum of care that supports individuals with disabilities across their lifespan. This includes early intervention services for infants and children, child and youth care, adult day and residential services, employment supports and more.

Our comprehensive professional development programs empower you to make a meaningful impact from day one. We are seeking individuals who share our passion for building inclusive communities where everyone belongs, guided by our core values of trust, openness, fairness, respect, responsiveness, and continuous learning.

[Apply Now](#)