

Join our team and discover the possibilities!



Spark your passion and discover your potential with Aspire Richmond Support Society. Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change!

Our roots run deep in the Richmond Community with nearly 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Adult Residential Worker (Full-Time) – (37.5 h/week)

Location: Richmond, BC

Salary: \$27.54 to \$28.49 per hour

Work Hours: 02:30pm to 10:00pm -Thursday to Monday

The Adult Residential Worker provides direct support for individuals living in one of Aspire's supported living homes, ensuring that supports are person-centred and encourage full community participation for persons served. This position includes a focus on Positive Behaviour Support (PBS). They follow behavior support plans, use proactive strategies, and respond calmly and safely to behavioral needs. The Adult Residential Worker supports individuals in building communication, emotional regulation, and positive social interactions. This position is well suited for a person who thrives in a dynamic environment and can comfortably maintain a consistently active pace throughout their daily support responsibilities

YOUR IMPACT

- Provide direct support for individuals with developmental disabilities to achieve goals based on their own preferences, beliefs and desires.
- Establish respectful relationships which promote dignity and empower individuals to make informed decisions.
- Follow individualized strategies developed by clinical team members to promote emotional well-being and positive behaviour
- Encourage individuals to communicate their needs and build connections; to live self determined lives in the community surrounded by friends and family.
- Work as part of a team to assist individuals to identify and achieve personal goals; providing input and progress reports as needed.
- Supporting learning in areas such as daily routines, social interaction, reading, recreation and community participation.
- Keep clear, accurate notes to track progress and support team communication
- Comfortable implementing structured plans and adjusting in the moment when needed.

YOUR CAPABILITIES

- Diploma in a related field at least two years experience working with people with disabilities or other barriers to community inclusion (equivalent combination of education and experience will be considered).
- Demonstrated ability to support adults with developmental disabilities and mental health issues and can implement effective behaviour management strategies.
- Training and experience in Positive Behaviour Support and Behavioural Management Techniques
- Exceptional written and oral communication skills.
- Good organization, time and general management skills.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check.
- Valid BC Driver's License, Class 4 Preferred.
- Use of personal vehicle will be required.

WHAT WE BRING

Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more.

Whether you are brand new or a veteran in the community living field, we've got a spot for you! Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

In addition to creating rewarding relationships, we offer:

- Comprehensive employer paid benefits package (health, wellness, vision and dental).
- Municipal Pension Plan.
- 3 weeks of paid vacation.
- Professional development and career growth opportunities.

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