



We're hiring a Community Support Worker

Richmond BC

Spark your passion, ignite change!



Spark your passion and discover your potential with Aspire Richmond Support Society. Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change!

Our roots run deep in the Richmond Community with nearly 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Community Support Worker Part-Time (32.5 h/week)

Location: Richmond, BC

Salary: \$25.95 to \$26.83 per hour

Work Hours: 09:00-15:30 Monday-Friday

Start/End times may be slightly earlier as needed.

This role supports individuals with developmental disabilities to experience improved quality of life, social inclusion, and achieve individual goals.

YOUR IMPACT

- Provide direct support for individuals with developmental disabilities, including people with complex and/or challenging behaviors or support needs.
- Establish respectful relationships with individuals which promote their dignity and well-being.
- Support individuals to achieve goals based on their own choice, beliefs and desires.
- Encourage individuals to build connections; to live self-determined lives in the community surrounded by friends and family.

YOUR CAPABILITIES

- Relevant post-secondary education in related field and at least six months experience supporting people with developmental disabilities in a similar environment.
- Current CPR and First Aid Certification.
- Approved Criminal Record Check.
- Valid BC Driver's License (Class 4 preferred, or willingness to obtain).
- Demonstrated commitment to diversity and inclusion.
- Effective interpersonal skills with the ability to interact at all levels of an organization.
- Reliable problem solving, critical thinking and communication skills.

WHAT WE BRING

Aspire Richmond offers a continuum of care that supports individuals with disabilities across their lifespan. This includes early intervention services for infants and children, child and youth care, adult day and residential services, employment supports and more.

Our comprehensive professional development programs empower you to make a meaningful impact from day one. We are seeking individuals who share our passion for building inclusive communities where everyone belongs, guided by our core values of trust, openness, fairness, respect, responsiveness, and continuous learning.

In addition to creating rewarding relationships, we offer:

- Comprehensive employer paid benefits package (health, wellness, vision and dental).
- Municipal Pension Plan.
- 3 weeks of paid vacation.
- Professional development and career growth opportunities.

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