



**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential with Aspire Richmond Support Society. Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change.

Support Worker (Casual) — Richmond, BC

This role supports individuals with developmental disabilities to experience improved quality of life, social inclusion, and achieve individual goals. Support is provided in both residential and community settings.

YOUR IMPACT

- Provide direct support for individuals with developmental disabilities, including people with complex and/or challenging behaviors or support needs.
- Establish respectful relationships with individuals which promote their dignity and well-being.
- Support individuals to achieve goals based on their own choice, beliefs and desires.
- Encourage individuals to build connections; to live self-determined lives in the community surrounded by friends and family.

YOUR CAPABILITIES

- Relevant post-secondary education in related field and at least six months experience supporting people with developmental disabilities in a similar environment.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check.
- Unrestricted Class 4 BC Driver's license, or Class 5 and willingness to obtain Class 4.
- Demonstrated commitment to diversity and inclusion.
- Effective interpersonal skills with the ability to interact at all levels of an organization.
- Reliable problem solving, critical thinking and communication skills.

WHAT WE BRING

Our roots run deep in the Richmond Community with 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections, and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation, and career growth with us.

Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention support for infants and children, child and youth care, adult day and residential services, employment options and more.

Whether you are brand new or a veteran in the community living field, we've got a spot for you! Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

Salary: \$27.53 per hour +10.6% in lieu of vacation and stats

Hours of work: Casual/On Call