



Join our team and discover the possibilities!

Spark your passion, ignite change!



Spark your passion and discover your potential. Join a team that truly cares about what matters to you and the people we support. At Aspire Richmond, you will be empowered, challenged, and supported to make a meaningful difference from day one. We are looking for people who share our vision of a community where everyone belongs, grounded in our values of trust, openness, fairness, respect, responsiveness, and continuous learning.

Aspire Richmond offers a continuum of care throughout the lifespan of an individual with a disability, including early intervention supports for infants and children, child and youth care, adult day and residential services, employment options, and more.

Supported Child Development Consultant (Permanent, Full-Time)

Hourly Wage: \$38.68 ~ \$41.53.

The Supported Child Development Consultant works in conjunction with community service providers to facilitate the inclusion of children who require additional support in childcare settings or other community-based children's activities. They work in a collaborative team approach to support and coordinate the services of children with diagnosed developmental disabilities or delays.

YOUR IMPACT

- Ability and experience working with children aged birth-19 with developmental disabilities and families in their home, as well as with childcare programs/staff.
- Able to build effective working relationships with other professionals, family members, and organizations to ensure services are in the families and child's best interest and are supportive of their inclusion and goals.
- Develops and implements individual plans for children who require additional support in conjunction with parents, childcare educators, and other community professionals.
- Works closely with childcare programs to ensure the full inclusion of children who require extra support, while continually evaluating the child's progress and individual goals.
- Consultants will develop and deliver training on children who require additional support as well as inclusive childcare, as well as providing information and resources to families and childcare providers.
- Ensure that program and client records and statistics, and all appropriate documentation is accurate and complete while ensuring the confidentiality of all client records.
- Will work to reduce any barriers for families in accessing services due to demographic and socioeconomic conditions of the Richmond community.
- Knowledge and experience working in a family centered service delivery model.

YOUR CAPABILITIES

- University degree in area directly related to child development and/or a Diploma in Early Childhood Education as well as additional education/experience in supporting children with diverse needs. Preference may be given to those with a Post-Secondary Diploma in Supported Child Development/Infant Development and who have held Supported Child Development Consultant Positions in the past.
- Three years professional experience in field of early intervention and at least 5 years providing direct support to children ages 3-12

- Ability to use MS Programs and Client Information System
- Ability to work with others effectively including other members of the multi-disciplinary team and community resources.
- A background and understanding of working with groups of different cultures, ethnicities, genders, and socio-economic backgrounds.
- Ability to organize work and work independently
- Proven ability and experience in the development facilitation and delivery of training to adult learners.
- Previous experience and knowledge of best practices in developmental goal setting.
- Current CPR/ First Aid Certification and Clear Criminal Records Check
- Valid BC Driver's License and access to a vehicle

WHAT WE BRING

With more than 40 years of service in the Richmond community and a team of nearly 400 employees, Aspire Richmond is deeply rooted in inclusion, advocacy, and meaningful connection. We believe in the power of grassroots community, strong relationships, and kindness, and we are committed to supporting our employees with the same care and respect that we extend to the people we serve. If you are looking for purposeful work in a collaborative and values-driven environment, we would be excited to hear from you.

In addition, we also offer:

- A comprehensive employer paid benefits package after 3 full months of employment (health, wellness, vision and dental)
- Professional development and career growth opportunities
- Municipal Pension Plan

Aspire Richmond is committed to fostering an inclusive, equitable, and accessible workplace. We welcome applications from candidates of all backgrounds and encourage anyone who may require accommodation during the hiring process to let us know.