



**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential with Aspire Richmond. Join a team that truly cares about what matters to you. Be empowered, challenged and supported as a leader to ignite change!

Our roots run deep in the Richmond community with more than 40 years of program delivery and more than 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Early Childhood Educator Full-Time (37.5 h/week)

Location: Treehouse Earling Learning Centre | Richmond, BC

Salary: \$27.53+ \$4.00 hourly Government Wage Enhancement

Work Hours: Monday to Friday with rotating shifts between 07:15am and 05:45pm

YOUR IMPACT

- Supervise children and ensure equipment and physical environment are free of health and safety hazards.
- Encourage independence, problem solving skills, and active learning to build self-esteem in an inclusive and respectful environment.
- Demonstrate positive adult/child interaction using effective and appropriate communication with children.
- Provide meaningful feedback and information to parents/families regarding their child's learning and development, emerging skills, interests, and the purpose of activities.
- Liaise with other agencies and individuals to support children's progress and success.

YOUR CAPABILITIES

- Early Childhood Education Certificate, with over two years of experience supporting children and families, including those with special needs
- Infant Toddler Certificate preferred.
- Post-Basic Special Needs Certification, with valuable experience supporting children requiring additional assistance will be considered a strong asset.
- Knowledge and understanding of British Columbia's Early Learning Framework (ELF)
- Demonstrated excellence in written, verbal, and nonverbal communication
- Demonstrated ability and experience to deliver inclusive programming with a sensitivity to people from diverse cultural, health and socioeconomic backgrounds.
- Holds current certification in CPR and First Aid.
- A clear and current Criminal Records Check is required.

WHAT WE BRING

Aspire Richmond offers a continuum of care that supports individuals with disabilities across their lifespan. This includes early intervention services for infants and children, child and youth care, adult day and residential services, employment support and more. Our comprehensive professional development programs empower you to make a meaningful impact from day one. We are seeking individuals who share our passion for building inclusive communities where everyone belongs, guided by our core values of trust, openness, fairness, respect, responsiveness, and continuous learning.

In addition to creating rewarding relationships, we offer:

- Comprehensive employer paid benefits package (health, wellness, vision and dental).
- Municipal Pension Plan.
- 3 weeks of paid vacation.
- Professional development and career growth opportunities.